

CHRISTIAN EMPLOYERS ALLIANCE NEWS RELEASE

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Christian Employers Alliance Praises Temporary Injunction to Stay Two Biden Administration Gender-Transition Mandates

BISMARCK, N.D. — U.S. District Court Judge Daniel M. Traynor issued an [order](#) Monday evening, which temporarily halts enforcement of two mandates imposed by the Biden Administration. These mandates coerce for-profit and nonprofit religious employers and healthcare providers to either pay for or perform gender-transition surgeries, procedures, counseling, or other treatments — all of which are in direct violation of their deeply-held religious beliefs.

The lawsuit, [Christian Employers Alliance v. Equal Employment Opportunity Commission](#) (*CEA v. EEOC*), clarifies that the EEOC — which exists to enforce federal workplace laws, guidelines, and regulations — is misinterpreting and improperly enforcing Title VII’s definition of sex-based discrimination. As such, the EEOC is improperly compelling religious employers to pay for health insurance coverage for gender transition surgeries, treatments, and more. *CEA v. EEOC* also challenges a similar mandate being enforced by the U.S. Department of Health and Human Services (HHS), which improperly reinterprets “sex” in the Affordable Care Act to include gender identity. In doing so, the agency is forcing religious healthcare providers to either physically perform, facilitate, or promote gender transition surgeries and procedures that are contrary to their deeply held religious beliefs and expert medical judgment.

“We are grateful for Judge Traynor’s wisdom in issuing this timely injunction on these two transgender mandates from the Biden Administration,” said CEA President Shannon Royce, J.D. “CEA members are relieved, and look forward to a permanent, nationwide halt to this affront to religious freedom.”

“As stewards of the health and safety of our valued employees,’ Royce added, “it is unconscionable and unconstitutional to be mandated to provide, pay for, or promote controversial services and life-altering procedures that harm the individual and directly contradict our deeply held religious beliefs.”

[Christian Employers Alliance](#) is a nonprofit organization whose mission is to unite, equip, and represent Christian-owned businesses to protect religious freedom and provide the opportunity for employees, businesses, and communities to flourish.

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