

CHRISTIAN EMPLOYERS ALLIANCE NEWS RELEASE

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## **Christian Employers Alliance Celebrates Dual Victories for Religious Freedom: *303 Creative v. Elenis* and *Groff v. DeJoy***

**Washington, D.C.** — “We are grateful for these landmark legal victories,” said [CEA President Shannon Royce, J.D.](#), “which underscore the critical importance of our First Amendment freedoms to protect conscience rights. As we near Independence Day, we are mindful of our unique Constitution which guarantees freedom of religion and speech.”

“Businesses led by people of faith are encouraged that the U.S. Supreme Court affirmed by a vote of 6-3 in [303 Creative v. Elenis](#) that governments – at all levels – cannot compel or coerce speech that violates their deeply held religious beliefs. Lorie Smith was willing to serve all people but not all messages.”

Royce went on to add, “Similarly, people of all faiths should rejoice with the unanimous decision in [Groff v. DeJoy](#), which affirmed the right to reasonable accommodation for employees’ religious beliefs and practices. People of faith should not have to choose between their job and their religious practice.”

“Finally, we commend our partners, Alliance Defending Freedom (*303 Creative v. Elenis*) and First Liberty Institute (*Groff v. DeJoy*), for their successful efforts to preserve and protect the conscience rights of all.”

***[Christian Employers Alliance](#) is a nonprofit organization whose mission is to unite, equip, and represent Christian-owned businesses to protect religious freedom and provide the opportunity for employees, businesses, and communities to flourish.***

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