

CHRISTIAN EMPLOYERS ALLIANCE
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## Statement On Court Ruling to Permanently Halt Enforcement of Biden Administration's Transgender Mandates on CEA Members

ATTRIBUTE TO SHANNON O. ROYCE, J.D.

Cumming, GA — "Today's <u>decision</u> by the U.S. District Court for the District of North Dakota is a resounding victory for all present and future members of the Christian Employers Alliance (CEA)," said Shannon O. Royce, J.D., president of CEA.

"CEA members are grateful for this decisive ruling and for our attorneys with Alliance Defending Freedom, who worked tirelessly on our behalf to dispute the administration's radical transgender mandates. We are overjoyed our members will not have to choose between the biblically based employee benefits and quality health care they provide, and the threat of federal enforcement and massive costs for practicing their faith.

"This victory is amazing; however, not universal," Royce continued. "There are thousands of other Christian-owned, -operated, or -led businesses and ministries that still endure intense pressure and scrutiny by agencies, financial firms, and even employees, to acquiesce to the culture's attempt to redefine biology. We encourage these businesses — regardless of status, region, or industry — to join CEA now and benefit from the legal protection afforded by today's ruling."

Full news releases, quotes, and related media resources are available at the following link: https://christianemployersalliance.org/news-media

Case Name: Christian Employers Alliance v. U.S. Equal Employment Opportunity Commission

Christian Employers Alliance is a nonprofit organization whose mission is to unite, equip, and represent Christian-owned businesses to protect religious freedom and provide the opportunity for employees, businesses, and communities to flourish.